

# Curriculum Vitae

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## EDUCATION

Vanderbilt University, Nashville, TN Doctor of Philosophy, Religion/Hebrew Bible and Ancient Israel Dissertation: "Daddy's Little Girls?: An Examination of Daughters in the Hebrew Bible"	2016
University of Wisconsin-Madison, Madison, WI Professional Certificate in Online Education (PCOE)	2016
Vanderbilt University, Nashville, TN Master of Arts, Religion/Hebrew Bible and Ancient Israel	2010
Hebrew University of Jerusalem, Jerusalem, Israel Advanced Biblical Hebrew (Coursework)	Summer 2008
Interdenominational Theological Center (ITC), Atlanta, GA Master of Divinity, Biblical Studies	2006
Clark-Atlanta University, Atlanta, GA Master of Business Administration, Marketing	1992
Spelman College, Atlanta, GA Bachelor of Arts, English	1987

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## TEACHING AND RESEARCH EXPERIENCE

<b>Christian Theological Seminary</b> , Indianapolis, IN <b><i>Assistant Professor of Hebrew Bible</i></b> Develop course syllabi; Prepare and present lectures and learning activities; Assess all student work; Coach and counsel students as needed; Engage in the life of the seminary: Serve on various institutional committees and the Academic Council. Appointed to Advancement Committee of Trustee Board.	<b>2018 - Present</b>
<b>Clafin University</b> , Orangeburg, SC <b><i>Visiting Assistant Professor of Religion and Biblical Studies</i></b> Learning facilitator for biblical studies and religion components of undergraduate curriculum. Develop course syllabi; Prepare and present lectures and learning activities; Assess all student work; Coach and counsel students as needed; Provide leadership to departmental task force dedicated to restructuring General Education requirements for the university; Assess current	<b>2017 - 2018</b>

**Russaw**

offerings and formally propose revised Religion and Philosophy department course of study for university; Co-Chair of annual Granville Hicks Leadership Academy conference.

**Saint Paul School of Theology**, Overland Park, KS

**2017 - 2018**

**Adjunct Faculty**

*Advanced Biblical Studies* (D.Min. course, Spring 2017) *Women in Genesis* (M.Div. course, Spring 2018) Sole learning facilitator for online biblical studies component of graduate program. Developed course syllabus for online learners; Prepared and presented lectures and learning activities; Assessed all student work and online engagement; Coached and counseled students as needed; Utilized electronic tools/technology to enhance students' learning experience; Managed all administrative tasks to meet pedagogical objectives.

**Candler School of Theology (Emory University)**, Atlanta, GA

**2017**

**Sankofa Scholar/Adjunct Faculty**

*Womanist Ways of Reading Women in Genesis* (J-term 2017); *Connecting the Canons; Sacred and Secular* (Summer 2017) Sole learning facilitator for a Hebrew Bible elective courses for graduate level students. Developed course syllabi; Prepared and presented in-class lectures and learning activities; Developed and graded all student work; Coached and counseled students; Utilized electronic tools/technology to enhance students' learning experience; Managed all administrative tasks to meet pedagogical objectives.

**Garrett-Evangelical Theological Seminary**, Evanston, IL

**2014 - 2017**

**Adjunct Faculty**

*Women in Genesis* (Spring 2016) Sole learning facilitator for a Hebrew Bible elective course for graduate level students. Developed course syllabus; Prepared and presented in-class lectures and learning activities; Developed and graded all student work; Coached and counseled students; Utilized electronic tools/technology to enhance students' learning experience; Managed all administrative tasks to meet pedagogical objectives.

**Core Faculty, Course of Study School (hybrid)**

*Hebrew Bible 221* (Summer 2014 – 2017; Summer 2019) Sole learning facilitator for a hybrid (online and residential) Hebrew Bible courses for licensed local pastors of the United Methodist Church. Course of Study is a program of the General Board of Higher Education and Ministry, administered by the seminary, for the purpose of educating licensed local pastors in the United Methodist Church. The format for the English-speaking COS is hybrid, which means a significant portion of the student engagement is online. Develop course syllabus; Prepare and present in-class lectures and learning activities; Develop and grade pre-work and exams; Coach and counsel students; Utilize electronic tools/technology to enhance students' learning experience; Manage all administrative tasks to meet pedagogical objectives.

**Urban Ministries, Inc.**, Calumet City, IL

**2016**

**Freelance Writer**

Prepare original material for *Precepts for Living* commentary series for adult learners. Research and write culturally and contextually relevant material for readers interested in linking the nuances of the ancient text to contemporary issues.

**Vanderbilt University**, Nashville, TN

**2011 – 2012**

**Senior Teaching Fellow, Graduate Department of Religion**

**Russaw**

*Biblical Hebrew (Fall 2011/Spring 2012)* Sole learning facilitator for a graduate level, two-semester language course. Prepared and presented in-class lectures and learning activities; Developed and graded quizzes and exams; Coached and counseled students; Utilized electronic tools/technology to enhance students' learning experience; Managed all administrative tasks to meet pedagogical objectives.

**Vanderbilt University, Nashville, TN**

**2007 – 2010**

***Teaching Fellow, Graduate Department of Religion***

*Courses: Introduction to Hebrew Bible (Fall 2007, Fall 2008, Fall 2009); Sexuality in the Hebrew Bible and Ancient Israel (Spring 2008); Biblical Theology (Summer 2008); Teaching the Bible (Spring 2010; Women Prophets, Prophecy and Women, and the Hebrew Bible (Summer 2010).* Lectured; Led graduate discussion groups; Composed and evaluated graduate exams; Graded graduate and undergraduate papers; Consulted with students; Utilize electronic tools to enhance students' and professors' academic experience; Coordinated administrative tasks to meet pedagogical objectives.

**Vanderbilt University, Nashville, TN**

**2006 – 2007**

***Research Assistant, Graduate Department of Religion***

Completed varied course management and research assignments as assigned by members of the Hebrew Bible faculty. General duties included proofreading, library research, and other tasks associated with research.

**Interdenominational Theological Center, Atlanta, GA**

**2004 – 2006**

***The Office Of Black Women In Church And Society***

***Research Assistant, The Womanist Scholars Program (WSP)***

Served as the sole research assistant for the Womanist Scholars Program scholars-in-residence (Dr. Debra Mubashir Majeed, 2005; Dr. Maisha Handy, 2006).

***Biblical Studies Department***

***Faculty Research Assistant***

Primary research assistant for Dr. Randall C. Bailey as he completed *Open with Caution: The Bible and Sexuality*, Westminster John Knox (forthcoming).

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**TEACHING INTERESTS**

The Pentateuch; Interpretive Methods; Women in the Biblical World; Feminist and Womanist Biblical Interpretation; Bible and Culture; Religion and Culture; Ancient Near Eastern Literature

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**WORK EXPERIENCE RELATED TO THE ACADEMY**

**The Association of Theological Schools (ATS), Pittsburgh, PA**

**2019**

***Evaluation Committee Member***

Serve as a member of a multi-functional and interdisciplinary team that visits seminaries and schools of theology on behalf of ATS Commission on Accrediting.

**Lilly Endowment, Inc., Indianapolis, IN** **2019**

***Consultant for Lilly Endowment National Clergy Renewal Program***

Provide strategic input regarding grant adjudication process for the national program which seeks to strengthen Christian congregations across the country by providing meaningful financial support for pastors to step away briefly from the persistent obligations of daily parish life and to engage in a period of renewal and reflection.

**Christian Theological Seminary, Indianapolis, IN** **2018 - 2019**

***Interim Associate Director of the Ph.D. program***

Coordinate the administration of the Ph.D. in African American Preaching and Sacred Rhetoric program; lead coordination of annual student assessment process; aid in development of strategic plan; provide periodic reports on the program and its students to program stakeholders; orient and counsel students with respect to academic elements of program; manage on-boarding of affiliate faculty members; serve on dissertation committee(s); act as program liaison among students, faculty, and seminary constituents; in director's absence, serve as primary point of contact for program.

**Forum for Theological Exploration (FTE), Decatur, GA** **2017 - Present**

***Doctoral Fellowships Consultant***

Organize and coordinate a team of scholar-mentors to conduct site visits with members of the cohort of FTE Doctoral Fellows. Assist FTE in enlistment of and deployment of mentor teams. Prepare reporting tool for mentors to use when providing reports based on their meetings with fellows and their academic advisors. Coordinate and track mentor visits. Prepare final report to FTE and mentoring consortium detailing key learnings and path(s) forward. Manage all formal and informal communication regarding the project. In collaboration with FTE Director of Doctoral Initiatives, ideate and design mentoring resources for FTE alumni and other scholars of color.

**Garrett-Evangelical Theological Seminary, Evanston, IL** **2014 - 2016**

***Assistant to the Dean of Students***

Administered all functions of the Office of Student Life and coordinated special projects for the Dean of Students. Largely autonomously managed student services programming efforts (including health insurance, wellness initiatives, and community-building activities), supervised student workers, coordinated and maintained the office budget, and managed relationships with various external customer-clients. Additionally, contributed to life of the seminary by facilitating sessions of Sexual Ethics and Boundaries seminars (required for all Masters level students), leading Financial Peace University classes, assuming leadership roles during community worship, and supporting the work of the new, Staff Advisory Council.

Helped ensure international students remained in compliance with state and federal laws as a Designated School Official (DSO is a designation authorized by the Department of Homeland Security to verify and certify documents for international students studying on an F-1 visa).

***Director for the Center for the Black Experience (Interim)***

## **Russaw**

Stewarded the center's budget and spending, served as an active member of a cross-functional team responsible for planning and execution of national milestone event, and led the development and execution of Black History Month 2016 during the director's sabbatical. Leveraged professional and personal networks to engage members of the community to participate in an "Ecclesial Leadership in the Black Church" panel with district superintendents and presiding elders of the UMC, AME, and CME denominations, "The Church in/and the Academy" Bible Study which brought members of a local church on campus to study alongside students and staff, multiple worship services which highlighted university talent, and thematic community gatherings.

**The United Methodist Church, Nashville, TN**

**2007-2010**

***General Board of Higher Education and Ministry***

***Special Projects Associate - Campus Ministry (Summer 2010)***

Assisted in the development of the qualitative research tool used to assess the current state of Campus Ministry across the 56 annual conferences of the United Methodist church. Fielded one-on-one interviews for Campus Ministry Data System Upgrade initiative that resulted in restructuring United Methodist presence on college and university campuses across the United States.

***Special Projects Associate - Office of Loans and Scholarships (Summer 2009)***

Assisted in the preparation of domestic and international student files for review by various scholarship committees which resulted in the awarding of upwards of \$5.5M in loans and scholarships; Coordinated database management for scholarship files of international students.

***Special Projects Associate - Campus Ministry (Summer 2008)***

Assisted in the production of the last printed UMC Campus Ministry catalogue which records the United Methodist Church's presence on colleges and universities throughout the United States; Led the development of the Campus Ministry procedures manual during department leadership transition.

***Office Coordinator - Office of The Black College Fund and Ethnic Concerns (Summer 2007)***

Managed the coordination of travel schedules of upwards of 15 college students who served as Lina McCord Black College Fund interns by participating in UMC Annual Conference meetings throughout the United States; Identified the need and completed a statistical analysis of the Lina McCord intern program and made recommendations for a more efficient deployment of human and financial resources; Performed general office management tasks.

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## **PUBLICATIONS**

*Revisiting Rahab*, Nashville: General Board of Higher Education and Ministry of the United Methodist Church (forthcoming, 2020).

Co-editor of "The Politics of Respectability" edition of *Biblical Theology Journal* (forthcoming, 2020).

“Collateral Damage: Daughters in the Book of Job,” contribution in *The Wisdom Bible Commentary Series (WCS)* The Liturgical Press (forthcoming).

Review of J. Andrew Dearman, *Reading Hebrew Bible Narratives. Biblical Interpretation* (forthcoming 2019/2020).

“Reading Rahab with Larsen: Towards a New Direction in African American Biblical Hermeneutics,” in *Horizons in Biblical Theology* 42:1 (forthcoming, 2020).

Review of Mark Smith, *The Genesis of Good and Evil: The Fall(out) and Original Sin in the Bible. Encounter* 79:1 (Spring, 2019).

“Day 11: Letter 11: What Do We Tell Our Daughters?” in *American Values Religious Voices* Cincinnati: University of Cincinnati Press, 2019.

*Daughters in the Hebrew Bible*, Minneapolis: Lexington Books/Fortress Academic, 2018

“Veils and Lapcloths: The Great Cover Up of Bynum, the Bible, and Black Churches,” in *Black Theology: An International Journal* 16.3 (2018).

“Bon Appetit!” review of Wilda C. Gafney’s *Womanist Midrash: A Reintroduction to the Women of the Torah and the Throne* in *Reading Religion: A Publication of the American Academy of Religion* [<http://readingreligion.org/books/womanist-midrash>] (2018).

“Listening to the Matriarch” review of Stephanie Buckhanon Crowder. *When Momma Speaks: The Bible and Motherhood from a Womanist Perspective. Review of Biblical Literature* [<http://www.bookreviews.org>] (2017).

“Centering the Voices of the Enslaved” review of Emerson Powery and Rodney Sadler, *The Genesis of Liberation: Biblical Interpretation in the Antebellum Narratives of the Enslaved*. *Catholic Biblical Quarterly* 79, no. 4 (October 2017): 718-719.

“Wisdom in the Garden: The Woman of Genesis 3 and Alice Walker’s Sophia,” in *I Found God in Me: A Womanist Biblical Hermeneutics Reader* (ed. Mitzi J. Smith Eugene: Cascade Books, 2015).

“The Sacrifice of Covenant Relationship: Exodus 20:1-17” entry in *OnScripture* online commentary, March 2015

“Acknowledging our Divine Positioning: Genesis 45.1-15” entry in *OnScripture* online commentary, September 2014.

“Finding Hope in the Holler: Lamentations 1.1-11” entry in *OnScripture* online commentary, September 2013.

“Remembering and Reconnecting: A Cultural Resource for the Church Anniversary,” *The African American Lectionary* (Spring 2012).

“Take the Text Less Travelled!” *The African American Pulpit* (Fall 2010).

“Zipporah and Circumcision as a Form of Preparation: Cutting Away at the Comfort Zone.”  
*The Journal of the Interdenominational Theological Center* Spring 2003/Fall 2004.

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### ACADEMIC PRESENTATIONS

“Mentoring in the Pursuit of a PhD in the Changing Landscape of Theological Education” invited panelist at the annual meeting of the Society of Biblical Literature (San Diego, CA), Nov 2019

““Raise Your Voice with Power”: What Do We Tell Our Daughters NOW?” invited panelist at the annual meeting of the Society of Biblical Literature (San Diego, CA), Nov 2019

“What is Womanist Biblical Interpretation?” invited guest for Womanist Wednesdays webinar sponsored by The Gathering (Dallas, TX), May 2019

“African American/Womanist Hermeneutics” invited Zoom lecturer for Boston University School of Theology, (Boston, MA), Jan 2019

“Reading Rahab with Larsen: Towards a New Direction in African American Biblical Hermeneutics” for the African-American Biblical Hermeneutics section, delivered at the annual meeting of the Society of Biblical Literature (Denver, CO), November 2018

“What Shall We Tell our Sons and our Daughters?” Named lecturer for annual Ernest T. Dixon lecture at Huston-Tillotson University (Austin, TX), January 2018

“Reframing and Reclaiming The Exodus Narrative: The Book of Exodus: Emancipatory Potential and Moral Problematics” for the Ethics and Biblical Interpretation section, delivered at the annual meeting of the Society of Biblical Literature (Boston, MA), November 2017.

“An Important Piece in the Puzzle: A Review of Nyasha Junior’s *An Introduction to Womanist Biblical Interpretation*” for the African-American Biblical Hermeneutics section, delivered at the annual meeting of the Society of Biblical Literature (San Antonio, TX), November 2016

“Womanist Bible Study” Invited Lecturer, Garrett-Evangelical Theological Seminary (Evanston, IL), October 2016

“The Problem\* with The Bible” Invited Instructor, University of St. Mary of the Lake/Mundelein Seminary (Mundelein, IL), March 2015

“African American Biblical Hermeneutics” Invited Lecturer, Garrett-Evangelical Theological Seminary (Evanston, IL), October 2014

## **Russaw**

“Prophetic Warnings: The Northern Kingdom and The Kingdom of Judah” Invited Lecturer, Garrett-Evangelical Theological Seminary (Evanston, IL), October 2013

“African American Biblical Hermeneutics” Invited Lecturer, Chicago Theological Seminary (Chicago, IL), November 2012

“Stories Matter: Elements of Narrative Criticism in the Hebrew Bible” Invited Lecturer, Belmont University (Nashville, TN), September 2010

“Old Testament Exegesis” Invited Lecturer, Fisk University (Nashville, TN), February 2010

“What Shall We Tell (Our Sons and) Our Daughters?: A Review of Cheryl B. Anderson’s *Ancient Laws and Contemporary Controversies*” for the Feminist Hermeneutics of the Bible Joint Session With Feminist Hermeneutics of the Bible, African-American Biblical Hermeneutics section, delivered at the annual meeting of the Society of Biblical Literature (New Orleans, LA), November 2009

“Wisdom in the Garden: A New Reading of The Woman of Genesis 3” for the African American Biblical Hermeneutics section, paper presented at the annual meeting of the Society of Biblical Literature (New Orleans, LA), November 2009

“Dead Sea Scrolls” Invited Lecturer, Belmont University (Nashville, TN), October 2009

“Interpretive Lenses: A Review of Gale A. Yee’s *Judges and Method*” for the Hebrew Scriptures/Old Testament section, paper delivered at the Southeastern Commission for the Study of Religion (Nashville, TN), March 2007

“Hakuna Matata: One African American Woman’s Critique of ‘No Worries’ Readings of the Queen Competition in Esther 2” for the Women in the Biblical Text section, paper presented at the Southeastern Commission for the Study of Religion (Atlanta, GA), March 2006

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## **FELLOWSHIPS AND AWARDS**

### Fellowships

*Wabash Center-FTE Teaching Workshop* selected participant, Wabash College, 2012

*Dissertation Writers’ Retreat* selected participant, Vanderbilt University, 2011

*Dissertation Fellow*, The Fund for Theological Education, 2010-2011

*Tuition Fellowship*, Vanderbilt University, 2006-2010

*North American Doctoral Scholar*, The Fund for Theological Education, 2008

*United Methodist Women of Color Scholar*, United Methodist Church GBHEM, 2008 - 2012

*Doctoral Fellow*, The Fund for Theological Education, 2006, 2007

*Brandenburg Scholarship*, United Methodist Church GBHEM, 2007

*Edith Allen Scholarship*, United Methodist Church GBHEM, 2006

*Foundation Merit Scholars*, United Methodist Church UMHEF, 2003

Awards

*5<sup>th</sup> Year Stipend Award*, Vanderbilt University, 2010  
*University Travel Grant*, Vanderbilt University, 2009  
*Travel Award*, The Carpenter Program in Religion, Gender and Sexuality, 2009  
*Dollars for Scholars Award*, United Methodist Church UMHEF, 2005  
*Seminary Nomination Award*, United Methodist Church GBHEM, 2004

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**PROFESSIONAL AFFILIATIONS**

Society of Biblical Literature  
    Women in the Biblical World section co-chair, 2016-present  
    African American Biblical Hermeneutics section co-chair, 2018-present

American Academy of Religion

Society for the Study of Black Religion

Martin Luther King, Jr. Collegium of Scholars, inductee

National Black MBA Association

African Methodist Episcopal Church, ordained itinerate elder

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**BOARD MEMBERSHIP**

Sisters Chapel Advisory Council member (Spelman College, 2019-present)

African American Methodist Heritage Center Executive Board member (2018 – present)

**COMMUNITY SERVICE**

“Ministerial Calling In and Out of the Pulpit” panelist for Chicago Annual Conference Board of Examiners of the AME Church (Chicago, IL), July 2019

Saint Symposium panelist at Indiana University McKinney School of Law (Indianapolis, IN), March 2019

“Poverty in the Bible” workshop at the Observance Day of the World Federation of Methodist and Uniting Church Women (Chicago, IL), March 2019

“When Hospitality Becomes Hostile” workshop at the Spiritual Transformation Conference of the 4<sup>th</sup> Episcopal District of the AME Church (Oakbrook, IL), March 2019

“Don’t You Be Callin’ Me Out My Name!: Lessons from the City Wall” Homecoming Bible Study at Spelman College (Atlanta, GA), October 2019

“Words Matter: Ancient Meanings for the Modern Clergywomen” workshop  
Midyear Meeting of the 4<sup>th</sup> Episcopal District of the AME Church (Indianapolis, IN), March 2017

“When Momma Speaks” 4-week Adult Bible study  
Greater Institutional AME Church (Chicago, IL), January-February 2017

“Unnamed Women in the Bible” Women’s Day Prayer Breakfast Workshop  
St. Mark AME Church (Milwaukee, WI), October 2016

“Esther: More Than Just A Pretty Face” Adult Bible Study  
Greater Institutional AME Church (Chicago, IL), August 2016

“Introduction to the Hebrew Bible with Biblical Interpretation” workshop  
Board of Examiners for the Indiana Annual Conference of the AME Church (Gary, IN), May 2016

“Publishing: Journey of a Journal Article” presentation  
Association of Black Women in Higher Education (Chicago, IL), March 2016

“Beginning at the Beginning: Lessons from the Genesis Creation Stories” Bible Study Series  
Greater Institutional AME Church (Chicago, IL), January 2016

“Small Things: A Christmas Story” Youth Bible Study  
Greater Institutional AME Church (Chicago, IL), December 2015

“Finding Our Voices” Bible Study  
Park Manor Christian Church (Chicago, IL), May 2015

“Wisdom” Bible Study Mini-Series  
Greater Institutional AME Church (Chicago, IL), January 2015

“Peacekeeping Forces: A Different Ephesians 6:15 Experience” Workshop  
Greater Institutional AME Church (Chicago, IL), August 2014

“#PrayingWomen: Stitching Learnings from an Ancient Text” Workshop  
Greater Institutional AME Church (Chicago, IL), May 2014

“Women in the Bible” Bible Study Series  
Greater Institutional AME Church (Chicago, IL), March 2014

“Biblical Lamentations for a Hip Hop Generation” Workshop  
World of Women Praying Convocation (Rosemont, IL), June 2013

“What’s So Special About Rebekah?” Bible Study

Greater Institutional AME Church (Chicago, IL), May 2013

“Background for the Study of the Hebrew Bible” Young Adult Bible Study

Greater Institutional AME Church (Chicago, IL), April 2013

“Women in the Bible” Bible Study Series

Gordon Memorial United Methodist Church (Nashville, TN), March 2012

“What’s So Special About Rebekah?” Bible Study

Gordon Memorial United Methodist Church (Nashville, TN), October 2011

“Powerful Polyphony: Connecting the Voices of Many Colored Girls” Workshop

Greater Institutional AME Church (Chicago, IL), June 2011

“Praying the Psalms” Workshop

Kairos Community AME Church (Nashville, TN), September 2009

“Praying the Psalms” Workshop

Women’s Global Initiative - Women’s Prayer Convocation sponsored by the African Methodist Episcopal Church (Toronto, ON), September 2009

“Rebekah: Veiled Greatness” Bible Study

Braden United Methodist Church (Nashville, TN), March 2009

“The Psalms: A Bible Study” Bible Study

Gordon Memorial United Methodist Church (Nashville, TN), November 2008

“So What’s the Big Deal About the Bible?” Workshop

Ben Hill United Methodist Church (Atlanta, GA), January 2006

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## **CORPORATE WORK EXPERIENCE**

**Ben Hill United Methodist Church** Atlanta, GA

**2003-2004**

***Acting Director of Marketing***

Led new diverse team of volunteers to develop and execute creative, strategy-based Marketing programming for 10,000-member church. Group increased awareness of ministry-activities, including an audio CD project.

**The Coca-Cola Company**, Atlanta, GA

**1997-2003**

***Innovation Leader, Business Innovation Group*** (2001 – 2003)

Managed teams of 15+ professionals representing engineering, distribution, manufacturing, formulation, sales, operations, creative services and finance groups. Directed teams to develop new, profitable food service products and services. Spearheaded the assessment, development

and commercialization of Project Thurston (new service) and Project Buzz/Fireside (new products) with revenue potential of over \$250 million.

***Senior Channel Manager, Channel Business Development Team*** (2000 – 2001)

Developed channel business and marketing plans for food service customer teams. Initiated appropriate consumer or customer research to determine needs, test solutions, or evaluate strategies for the Relaxed Dining channel. Served as national subject matter expert for account teams, including Denny's, Applebee's, Chili's and Shoney's.

***Customer Marketing Manager, Field Sales and Marketing***, Chicago, IL (1997 – 1999)

Leveraged consumer learning and influenced the implementation of national marketing programs. Developed customer-specific programming, which grew volume and profits for customers in multiple food service channels.

**The Fort Howard Paper Company/Fort James**, Green Bay, IL

**1995-1997**

***Product Manager, Green Forest Brand and Consumer Facial Category***

Developed brand and category business and marketing plans for use by sales teams based upon consumer and industry trends. Initiated appropriate consumer research to determine needs, test solutions, or evaluate strategies for the consumer portfolio.

**RJR Nabisco, INC.**, East Hanover, NJ

**1992-1995**

***Associate Product Manager, OREO Cookies*** (1993 – 1995)

Led two cross-functional teams toward implementation of "Gold Standard" OREO (product and packaging enhancements), produced 1996 Core Cookies Expansion plan used to develop strategies and tactics to grow OREO and Chips Ahoy! in Non-Grocery trade channels. Managed all consumer promotion and public relation efforts including the development, implementation and analysis of the national OREO Free Milk promotion public relations campaign that culminated in a segment on the "CBS This Morning" television show.

***Marketing Assistant, All-Family Cookies*** (1992 – 1993)

Developed and presented 1993 Nilla and Grahams Marketing plans to Senior Management. Assisted in the launch of Family Favorites cookies. Coordinated the launch of line extensions with limited manager supervision.

**The Ford Motor Company**, Detroit, MI

**1987-1990**

***Service Zone Manager, Parts and Service Division***

Managed all dealership Parts and Service department operations issues including warranty administration, accessory and equipment sales, business analysis and customer satisfaction initiatives.